

Electrical Line Apprentice: More than just a job

*"One of my first memories as an apprentice lineman was my first time ever closing in a fuse. **I was so proud** when I saw the whole town light up. And right then I knew that I wanted to be a lineman."*

*"I like the independence – **the excitement of it**. Every day is something new."*

*"As an apprentice, the focus is on learning your craft and **doing it safely**—and you can't be afraid to get dirty."*

*"When you come home from work, you know **you've done something** that a lot of people can't."*



Are you looking for a great career with good pay and benefits and want to stay in the **local area**? If so, Xcel Energy's **Electrical Line Apprentice** program may be for you

Overview

Line crews construct, repair and maintain the overhead and underground electrical lines that serve our communities. Xcel Energy's Electrical Line Apprentice program provides the opportunity to learn electrical line skills through our four-year apprentice training program to become a certified Lineman Journeyman. Electrical line apprentices learn by working on the job with experienced linemen and crews in both classroom and hands-on training environments. The following is the apprentice program career path:

- Lineman Apprentice 1st Year – Entry Level
- Lineman Apprentice 2nd Year
- Lineman Apprentice 3rd Year
- Lineman Apprentice 4th Year
- Lineman Journeyman

The job involves constructing and climbing poles and learning to work on energized conductors and equipment. Linemen work in inclement weather and must be available for callout work to respond to emergencies.

Minimum requirements for the program include:

- High school diploma or GED
- Valid Class A CDL driver's license including a valid Medical Examiner's Certificate
- Graduation from an accredited lineworker training program
- Ability to lift and maneuver up to 90 lbs. and to climb wood poles up to 100 feet
- Must pass Xcel Energy screening requirements, including drug test and security clearance
- Other exams required by federal regulations, such as OSHA and DOT

We have a very competitive pay and benefits package:

- Competitive hourly pay
- Health, dental, vision and life insurance
- 401(K), pension and long-term disability plans
- Vacation and sick leave

More comments from current Electrical Linemen:

"It is a lifestyle and not just a job."

"This line of work is physically and technically challenging, but very rewarding."

"We focus on teamwork and safety."

"A lineman is a highly specialized career, well respected in the community and by peers."

"Linemen are in high demand in both urban and rural communities."

"I have a high degree of job satisfaction, particularly during storm conditions when the community is in need."

"Safety is a core value and part of our everyday culture."

Company overview

Northern States Power Company is the operating company of Xcel Energy in Michigan, Minnesota, North Dakota, South Dakota and Wisconsin. Our mission is to provide our customers with the safe, clean, reliable energy services they want and value at a competitive price, and our employees are key to accomplishing this! We are committed to creating and sustaining a motivated, safe, and diverse workforce and take pride in hiring veterans and supporting the military.

How to learn more and apply

Are you interested in finding out more about this career field with Xcel Energy? For more information, please check us out online at xcelenergy.com.



Job openings in the Electrical Line Apprentice program are posted periodically on our website at:

xcelenergy.com/About_Us/Careers

